

IN GOOD  
COMPANY

**NUJ**  
NATIONAL UNION  
OF  
JOURNALISTS

VACANCY

EXTERNAL  
2025

**Job Title:** NUJ Organiser (London)  
**Department:** Freelance  
**Location:** London  
**Staff Group:** NUJ Officials  
**Grade:** AO  
**Reports to:** National Organiser (Digital & Freelance)  
**Contract Type:** Permanent  
**Start Date:** ASAP  
**Salary:** £47,438.80  
**London Weighting:** £4,000  
**Working Time:** Full-Time, 5/days wk., 35/hrs wk. (incl. of lunch, on a flexible basis to include weekends and/or evening work) **Hybrid Working:** Min. 3 days London office & 2 working from your permanent residence. There may be a requirement to work 5 days in the office, dependant on organisational needs.

As @ APRIL 2025

National Union of  
Journalists  
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72 Acton Street  
London  
WC1X 9NB

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[www.nuj.org.uk](http://www.nuj.org.uk)

The NUJ is an equal  
opportunity employer.

PERMANENT

JOB DESCRIPTION

NUJ ORGANISER (LONDON)

Based in the **National Union of Journalists' London** head office, the NUJ Organiser (London) will have a focused attention on organising and case work in the freelance sector reporting to the union's national Freelance organiser, including recruitment, engagement with the union's industrial and campaigning priorities and strengthening lay representation. Additionally, the NUJ Organiser (London) will also work, as required, on personal case work across the union's industrial sectors.

**Under supervision, the NUJ Organiser will have primary responsibilities for:**

- Organising
- Recruitment
- Retention
- Casework

The NUJ Organiser will be expected to travel as necessary, to carry out the day-to-day responsibilities of the job.

**The candidate will have the following experience and qualifications:**

- Proven experience of organising and recruitment initiatives among freelance workers
- Demonstrable track record in running union organising campaigns
- Extensive experience in successfully representing members in personal cases
- Strong knowledge of resolving workplace issues
- At least three year's trade union involvement and experience
- Demonstrable track record of growing a trade union membership and lay activist base
- Qualified to degree level would be desirable, but not essential

**The candidate will have and be able to demonstrate the following skills:**

- The ability to conduct an analytical review of the current membership and mapping skills
- Ability to identify potential new members and develop strategies for specific recruitment initiatives
- Demonstrate a strategic approach to growing the membership
- Recruitment techniques
- Project management skills
- Excellent face-to-face, written and phone communication skills, whether dealing with employers, potential members, current members or colleagues
- Strong interpersonal skills
- The ability to remain confident, calm and professional under pressure
- Extremely organised
- Excellent administration skills
- Ability to work both under supervision and autonomously, as well as the ability to seek guidance when necessary

**The candidate will be able to demonstrate the following knowledge:**

- Knowledge of the media industry and its players
- An understanding of current employment law
- Hands on knowledge of MS Office applications
- Strong social media and digital skills

**The ideal candidate will be able to demonstrate the following work ethics:**

- A commitment to trade unions and their aims
- A proactive approach to the working day
- A professional, friendly and team orientated approach to colleagues and members alike
- Initiative and self-motivation
- The ability to work flexibly

HOW TO APPLY

If you would like to apply for this role, please complete the application form and send along with your CV, covering email and signed GDPR form to [Personnel@nuj.org.uk](mailto:Personnel@nuj.org.uk).

**DEADLINE FOR RECEIPT OF APPLICATIONS:**

**Noon, 5th May 2025**

Please note that applications received after the close of applications will not be accepted.