**Use this template letter to write to your engager calling for improved pay rates.**

Date

Dear X

As a freelance journalist at Xorganisation, I contribute to the quality journalism produced and am proud of the role I play, alongside colleagues to ensure the success of the organisation.

I am writing to request an increase of my freelance rates and for a commitment to review freelance terms and conditions at Xorganisation, ensuring they align with contracts offered to colleagues who are directly employed.

The cost-of-living crisis has had a significant financial impact on me in recent months, and combined with rising rates of inflation, a fair rate for my work would go some way to alleviate pressures, and also recognise the value I bring to X.

The National Union of Journalists’ Freelance Charter details ten steps to embark on, to achieve a fair deal for freelances. It includes a call for fair fees and equalised rights with staff employees on holiday, sick pay and more. <https://www.nuj.org.uk/resource/freelance-charter.html> I hope X organisation can adopt these calls, recognising its people are at the core of its success.

I look forward to hearing from you and would welcome a meeting to discuss next steps.

Yours sincerely,