

WHAT CAN THE NUJ DO FOR YOU IN PUBLISHING?

The NUJ is the union for you if you work in publishing. If you work in book, magazine and educational publishing you can join. You will become a member of a union which offers expert, independent advice and support on often-tricky employment matters. Having union support means you always have someone on your side.

The union can represent you if you face redundancy or a disciplinary hearing. You can take personal work problems, such as bullying, to your workplace rep or a union official who will take up your case.

We campaign within the media industry for fairness and equality and provide a collective voice in the publishing industry. In companies where the NUJ is recognised, pay and working conditions can be negotiated collectively.

www.nuj.org.uk/join

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If you are in books, find out more about the NUJ by emailing nujbookbranch@gmail.com If you are based in Oxford oxfordnuj@gmail.com If you work in magazines in London go to www.nujlmb.org.uk
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www.nuj.org.uk

What is the union for?

The NUJ is member-led and represents, defends and supports the interests of members. On average, union members get higher pay than non-members and are more likely to get better sickness and pension benefits, more paid holiday and control over things such as working hours.

Can I sign up?

If you are an editor, designer, publisher, rights manager, publicist, in marketing, contracts, research, project management, in content development and solutions digital and online, library or archives, you can join.

How can I join and how much does it cost?

Just fill in the online form at www.nuj.org.uk/join. Our subs are salary-related and lower paid members can apply for the reduced contribution rate of 1 per cent of taxable income.

What if I'm freelance?

The NUJ has hundreds of members working as freelancers in publishing. The union can help with a range of issues including contracts, tax, workers' rights and chasing late payments.

How can the NUJ help address the gender pay gap?

Many companies still have much further to go in tackling this issue. Some of the disparities are eye watering. Go to the NUJ's Equal Pay and the Gender

Pay Gap campaign page to find out ways to negotiate with employers.

What else is the NUJ tackling?

The NUJ campaigns for increased diversity and inclusion; against low starting salaries; low pay and lack of wage transparency; abuse of internships; for health and safety in the workplace; flexible working; parental leave; and ending sexual harassment.

What is union recognition?

Where there are enough members in a workplace, they can apply for union recognition. Successful workplaces are those where the management and workers share the same aims and have policies to promote fair, flexible, safe and pleasant work environments.

Where do we have recognition?

The NUJ is recognised in Penguin Random House, Verso, Springer Nature, Dorling Kindersley, LexisNexis, Taylor & Francis, Immediate Media, Cogora, Faber, the BMJ, Which?, Usborne, Pluto, RCNi and many other employers. Even in workplaces without recognition, the NUJ works with members every day to help resolve their problems.

More members in publishing = a stronger voice at work

